



LONGVELD
wairua > our binding spirit

Job Description

Position: Fabricator

Purpose: To be a competent, productive fabricator in Stainless steel, delivering high quality product within the time, specification and budget allocated.

Reports to: Workshop Manager

KEY ACCOUNTABILITIES:

Health and safety:

- Take reasonable care for your own health and safety.
- Take reasonable care that your acts or omissions do not adversely affect the health and safety of others.
- Comply, as far as you are reasonably able, with any reasonable instruction given to you to allow Longveld to comply with health and safety legal requirements.
- Co-operate with any reasonable policy or procedure relating to health or safety in the workplace that has been notified to you.
- Contribute to continuous improvement by raising issues and ideas, and participating in system development, implementation, monitoring and review, either directly or through representatives or managers.
- Report any hazards, incidents, injuries or defects observed.
- Do not interfere with the scene of a notifiable event unless it is necessary to prevent further suffering, minimise property damage, or maintain access to essential services.

Key accountabilities:

- Interpret and break down all levels of drawings.
- Monitor quality of own work, ensuring it always meets the expectations of Longveld and the customer.
- Assess and plan work according to timeframes.
- Look for ways to make efficiencies and recommend process improvements.
- Follow job cards and complete stock control paperwork for each job.
- Monitor quality of own work, ensuring it always meets the expectations of Longveld and the customer.
- Train other staff when required.
- Maintain a clean and tidy work area, adhering to the 'Longveld LEAN' principles.
- Carry out duties outside of your job description when required.

BEHAVIOURS:

- Demonstrates values of courage, respect and wholeheartedness.
- Displays resilience and maturity in difficult situations.
- Shows empathy for others.
- Communicates positively and professionally with:
 - team members
 - colleagues in other departments
 - managers
 - customers, suppliers and visitors
- Demonstrates flexibility and adapts to new things.
- Takes care of company equipment.
- Takes pride in the work and workspace.
- Adheres constructively to company policy and procedures.
- Shares experience and knowledge with others.

SKILLS AND EXPERIENCE:

- Relevant trade certificate or at least 2 years' experience in the manufacturing of components, preferably in the dairy industry.
- Good standard of TIG welding experience in stainless steel, including sanitary welds.
- Ability to use a range of machines including, guillotine, band saw and sectional rollers.
- Qualified to AS/NZS 2980 standard and Produces quality work.
- Works productively to required timeframes and deadlines.
- Is able to learn new things quickly.
- Has cross functional skills.
- Is able to work independently.
- Displays innovative thinking and sharing of ideas for continuous improvement.
- Uses initiative for problem solving.
- Is able to manage others' work.
- Is able to train others.

GENERAL:

This job description exists to give you clarity about your role at Longveld, however isn't exhaustive, and from time to time you may be asked to apply your skills and talents to a task not described here that assists the wider team to achieve our purpose.